

# Next Steps:

What Does it Mean to  
Go Green?

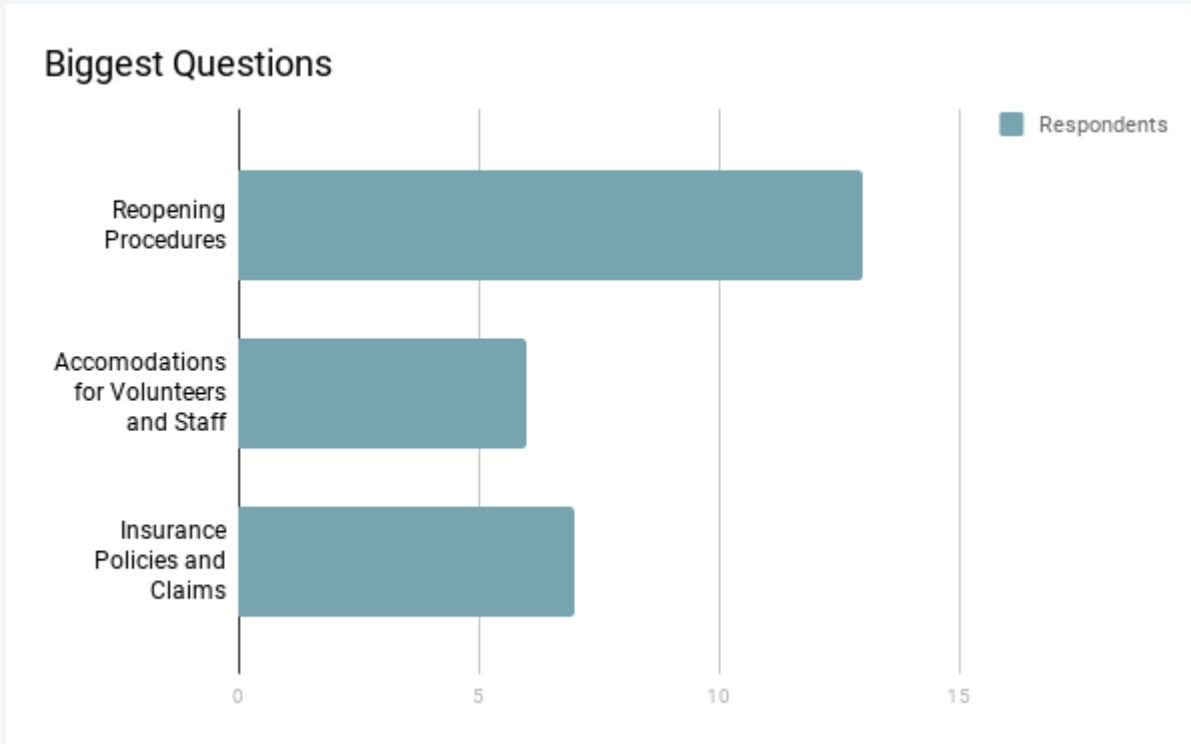




## Erica Laughlin, SMGG Law

A Shareholder of Strassburger McKenna Gutnick & Gefsky, Laughlin has a civil litigation practice in state and federal courts. She has successfully represented individuals and businesses in commercial disputes and civil matters, including personal injury, premises liability, professional malpractice, insurance defense, civil rights defense, construction and municipal law claims.

# What are your biggest questions about reopening ?



Where do we stand relative to recent legislation?

How strict should we be in enforcing social distancing and mask wearing for volunteers and patrons?

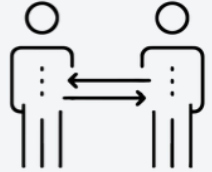
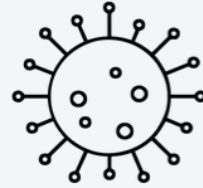
Will offices allow sales reps back in the office soon?



# Preparing to Reopen

*Guidelines from the American Alliance of Museums (AAM)*

- Develop a phased timeline
- Assess conditions
- Establish clear cleaning protocols
- Review and update your workplace policies
- Restrict contact, capacity, and access
- Provide training for staff/volunteers
- Communicate clearly and frequently



# Accommodations

*Guidelines from the Equal Employment Opportunity Commission (EEOC)*

The EEOC suggests the following accommodations to eliminate or reduce the risks to employees with underlying medical conditions:

- Provide additional PPE
- Take enhanced protective measures (physical barriers or increased space)
- Eliminate “marginal” job functions
- Modified work schedules to reduce contact
- Relocation of work spaces to reduce proximity

Discuss the listed examples with your volunteers and staff and consider other possible accommodations when requested.



# Insurance Policies and Claims

How will you handle losses related to Covid-19?

- General insurers
- Health insurers
- Life & retirement insurers
- Business interruptions
- Workers compensation



# Reopening Procedures & Guidance

- [CDC Coronavirus Mitigation Strategies for Communities](#)
- [American Alliance of Museums \(AAM\) Preparing to Reopen Resources](#)
- [US Equal Employment Opportunity Commission - Covid-19](#)
- [EEOC COVID-19 Guidance: Return to Work and Accommodations](#)



American  
Alliance of  
Museums



# Let's talk...



**Strassburger McKenna  
Gutnick & Gefsky**

ATTORNEYS AT LAW | SINCE 1919

<https://www.smgglaw.com/>

[elaughlin@smgglaw.com](mailto:elaughlin@smgglaw.com)

412-281-5423

Erica Laughlin, Shareholder



[www.curio412.com](http://www.curio412.com)

412-953-6576

Carolyn Keller, Founder & Principal